

**Board of Education Minutes
November 10, 2008**

The Lebanon Special School District Board of Education Meeting was called to order by Steve Jones, Board Chair, at 5:00 p.m., in the Director of School's Office, 701 Coles Ferry Pike. Board Members, Mark Tomlinson and Andy Brummett, and Director of Schools, Dr. Sharon Roberts, were also in attendance.

Dr. Roberts stated that there was one addition to the agenda: IV. New Business: Item C. Approval to solicit bids for truck and carpet cleaner. On a motion made by Mark Tomlinson and seconded Andy Brummett, the agenda with the addition was approved.

Consent Agenda

On a motion made by Andy Brummett and seconded by Mark Tomlinson, the minutes from the October 20, 2008, meeting and the personnel leave request were approved.

New Business

Dr. Roberts requested board approval to expend funds received for high cost students from the DOE through the Special Education line item # 72220 499. On a motion made by Mark Tomlinson and seconded by Andy Brummett, the request was approved.

Mr. Hutto provided the board with a summary of the costs to provide classified employee insurance retirement benefits as was requested by the board during the October 2008 board meeting. The plan guidelines require that the classified retirees: 1) have 25 years for more full-time employment with the district; 2) be at least 53 years of age; and 3) be enrolled in Tennessee health insurance plan for at least one year prior to retirement. The school district would pay 85% of the single health insurance premium at age 53 until age 65 or Medicare eligible with retirees paying 15% of their individual health insurance premium (to be taken out of retirement pay by TCRS). Mr. Hutto informed the board that this plan aligns with the current teacher insurance benefits plan. After some discussion and on a motion made by Mark Tomlinson and seconded by Andy Brummett, board approval was granted to provide the proposed non-certified employee insurance retirement benefits (as noted).

Mr. Hutto requested board approval to bid a truck and carpet cleaner. Mr. Hutto stated that the new truck would replace the existing green truck and that funds to purchase the truck are available from the surplus bus sale. Mr. Hutto informed the board that we currently spend around \$3,000 a year for carpet cleaning services. He would like to purchase a carpet cleaner with those funds and allow our custodial staff to clean the carpets in our buildings. On a motion made by Andy Brummett and seconded by Mark Tomlinson, both requests were approved.

Reports/Information

Dr. Roberts provided an executive summary of the 2008 Report Card Data and complimented our staff and students. She informed the board that the instructional staff has met with school leaders to develop school plans as well as a district plan based on the data. Jeanne Ray shared with board members that she is currently looking at trends in our data. She stated that we have made good progress with students who score in the lower to average quintiles, and that we are focusing more on challenging the proficient and above students.

Mr. Blades shared a STARS Grant Report with board members. LSSD received \$50,000 from the Violence and Drug Use Prevention Grant that will fund a STARS position that will be shared between CHUE and WJB. Malvina Dye has been named the STARS counselor for our district and she is working on developing small group and classroom prevention activities.

Other Business

Dr. Roberts recommended to the board that the next Board of Education meeting date be December 8, 2008, at 5:00 p.m. Being no further business, Andy Brummett made a motion to adjourn the meeting at approximately 5:30 p.m., and Mark Tomlinson seconded the motion and adjourned the meeting.